



People with disabilities deserve more in Wisconsin

DSP WAGES ARE NOT COMPETITIVE IN WISCONSIN AND CAN'T KEEP UP (DIRECT SUPPORT PROFESSIONALS)

WISCONSIN FACTS:

13 years

NO measurable increase in State reimbursement rate since the enactment of Family Care Regulations.

50%

Direct Care workers below poverty level

40%

Direct Care workers receive state assistance

-1%

Median hourly wage growth rate since 2009 (adjusted for inflation)

+40%

Annual DSP Turnover Rate

\$7²⁵

State Minimum Wage

\$10.50/hr - Wisconsin funding provides for DSP starting wages

\$11.43/hr - WI "Personal Care Aides" median wage (Bureau of Labor & Statistics)

\$12.93/hr - WI "Direct Care" median wage (phinational.org)

\$13.00/hr - Wisconsin retail businesses start new hires

\$14.00+/hr - Wisconsin manufacturing businesses start new hires

\$15.00/hr - Amazon Warehouses starts new hires

St. Coletta of Wisconsin and 195 residentially served individuals and their families, strongly encourage Governor Evers and the Wisconsin Legislators to fully support the initiatives presented in the Governors Task Force on Caregiving, specifically:

- 1** **Caregiver Funding Initiative** - At minimum maintain the Family Care Caregiver Funding Initiative (\$68m all funds, \$27.5m GPR) and request an increase of 5% in funding to reflect a worsened caregiver shortage crisis. This initiative is a stop-gap measure until initiatives 2 and 3 can be implemented. Estimated to be 2-3 years.
- 2** **Market Value Caregiver Wages** - Family Care MCO capitation rate assumptions need to be calculated based on provider labor costs to accurately reflect the regional market value and competition among all businesses for quality caregiver staff and employees.
- 3** **Rate Setting** - Require Department of Health Service (DHS) to implement an individually equitable rate setting methodology for Family Care services provided to those with intellectual and developmental disabilities.



For additional questions: N4637 County Road Y Jefferson WI 920-674-4330

Ted Behncke, President (tbehncke@stcolettawi.org) ; Becky Weber, Marketing (bweber@stcolettawi.org)

Government Policy Solutions WI, 14 W. Mifflin Street, Suite 206, Madison, WI 53703 (608) 255-0229

St. Coletta of Wisconsin has served individuals with intellectual and developmental disabilities since 1904.

Many of our residents have been served for the majority of their life.

Brookfield, WI



- Intergenerational Care Center
- Excel Day Program
- Genesis Young Adult Program
- Golden Options Day

Waukesha, WI



Residential Housing

Jefferson, WI



- Corporate Headquarters
- Residential Housing
- Day Programming

DEVELOPMENTAL CHALLENGES

Autism Spectrum

55

Anxiety

108

Dementia

19

Down Syndrome

43

Epilepsy or Seizures

85

Cerebral Palsy

34

Bipolar Disorder

46

Depression

71

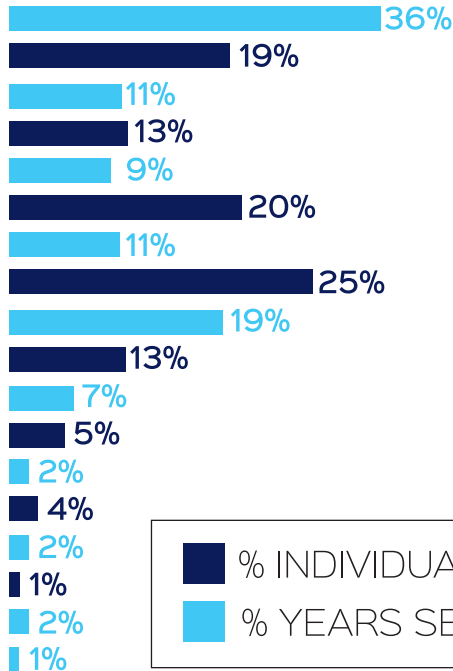
Legal Blindness

15

YEARS

- 1-5 YEARS
- 18-29 YEARS
- 6-10 YEARS
- 30-39 YEARS
- 11-20 YEARS
- 40-49 YEARS
- 21-30 YEARS
- 50-59 YEARS
- 31-40 YEARS
- 60-69 YEARS
- 41-50 YEARS
- 70-79 YEARS
- 51-60 YEARS
- 80-89 YEARS
- 61-70 YEARS
- 90+ YEARS
- 71-80 YEARS
- 81+ YEARS

NUMBER OF INDIVIDUALS



100 Vehicles with 34 wheelchair accessible buses & minivans and 3 new vehicles for 2020



Supporting 245 people in 52 St. Coletta-operated homes with 3 new homes in June 2021 - Brookfield, WI

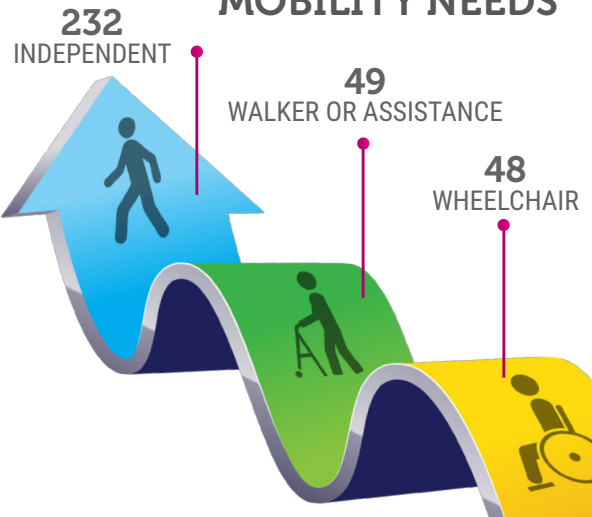


3 Chapels allowing on average 200 people to attend chapel services



Special Olympics
 99 Athletes

MOBILITY NEEDS



227 Verbal



39 Partially Verbal



36 Non-Verbal