

Complaint Procedure

St. Coletta of Wisconsin's Complaint Procedure is made available in the following locations:

- ✓ Agency website, either as a reference in the *Notice of Nondiscrimination* or in its entirety
 - ✓ Agency office (Human Resources Lobby)
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Any person who believes they've been discriminated against on the basis of race, color, national origin, disability, sex, age, religion, income status or limited English proficient (LEP) by **St. Coletta of Wisconsin** may file a complaint by completing and submitting **St. Coletta of Wisconsin's** Complaint Form.

The Complaint Form may also be used to submit general complaints to **St. Coletta of Wisconsin**.

St. Coletta of Wisconsin investigates complaints received no more than 180 calendar days after the alleged incident. **St. Coletta of Wisconsin** will process complaints that are complete.

Once the complaint is received, **St. Coletta of Wisconsin** will review the complaint and work to resolve the complaint informally, if possible.

If the complaint warrants a formal civil rights complaint process, **St. Coletta of Wisconsin** will follow the steps listed in this complaint procedure. **St. Coletta of Wisconsin** may also use this formal procedure to address general complaints. If **St. Coletta of Wisconsin** determines it has jurisdiction the complainant will receive an acknowledgement letter stating the complaint will be investigated by **St. Coletta of Wisconsin** as a civil rights complaint.

St. Coletta of Wisconsin has **60** business days to investigate the civil rights complaint. If more information is needed to resolve the case, **St. Coletta of Wisconsin** may contact the complainant.

The complainant has **10** business days from the date of the letter to send requested information to the investigator assigned to the case.

If the investigator is not contacted by the complainant or does not receive the additional information within **10** business days, **St. Coletta of Wisconsin** can administratively close the case. A case can be administratively closed also if the complainant no longer wishes to pursue their case.

After the investigator reviews the complaint, one of two (2) letters will be issued to the complainant: a closure letter or a letter of finding (LOF).

- ✓ A closure letter summarizes the allegations and states that there was not a Title VI or ADA violation and that the case will be closed.
- ✓ A letter of finding (LOF) summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member, or other action will occur.

If the complainant wishes to appeal the decision, the complainant has **14** business days after the date of the letter or the LOF to do so.

A person may also file a complaint directly with the Federal Transit Administration, at FTA Office of Civil Rights, 1200 New Jersey Avenue SE, Washington, DC 20590.

If information is needed in another language, then contact 920-674-8450.

Si se necesita informacion en otro idioma de contacto, 920-674-8450.

Yog muaj lus qhia ntxiv rau lwm hom lus, hu rau 920-674-8450.